



FINANCIAL COACH

WiNGS, formerly YWCA of Metropolitan Dallas, offers education programs, training and one-on-one financial coaching services that help women and families find their path to a better life. The **Financial Coach** works one-on-one with members to address financial issues such as goal setting, money management, credit, debt, saving and accessing funds for college. Coaches receive intensive Coaching Training through WiNGS, developing knowledge and skills to implement nationally recognized coaching methodologies. The **Financial Coach** is a member of an established team delivering the WiNGS Finance and Career/Asset Building program. In addition to our WiNGS Center at Ebby's Place location, WiNGS partners with community sites to offer financial coaching. This position will split coaching time at WiNGS and partner locations in Dallas. Evening and weekend hours may be required.

PRIMARY RESPONSIBILITIES INCLUDE:

- Assist members in developing financial goals and creating action plans through 1:1 coaching sessions.
- Communicate effectively with members by engaging in active listening and critical questioning.
- Monitor and document participant progress toward member-driven financial goals through assessments, progress reports and case notes.
- Utilize the WiNGS Self-Sufficiency Calculator to help members access appropriate public benefits
- Maintain a working understanding of industry practices.
- Conduct ongoing evaluation of services and recommend improvements as necessary.
- Establish working relationships with community partners.
- Identify and connect members with financial and support products and services such as the WiNGS Individual Development Accounts (IDA's) and Credit WiNGS.

QUALIFICATIONS KNOWLEDGE & EXPERIENCE:

- Bilingual/Spanish preferred; Bachelor's degree in Social Work or related field preferred
- Demonstrated ability to establish and maintain positive working relationships with others; able to work independently and take initiative.
- Demonstrated written and verbal communication skills
- Working knowledge of Microsoft Office Suites including Word, Excel and Outlook
- Strong organizational and time management skills
- Ability to work flexible schedule (required to work some evenings/weekends)

WiNGS offers competitive compensation and comprehensive benefits, including medical, dental, vision, and life insurance, short- and long-term disability plans and retirement, as well as an environment where your professional growth and advancement are cultivated. WiNGS is an Equal Opportunity Employer.

For immediate consideration, qualified candidates should submit a resume via email to jobs@wingsdallas.org or complete the employment application on our website at www.wingsdallas.org and fax to 214.584.2313.

About WiNGS:

The WiNGS Center at Ebby's Place helps women become strong mothers, financially secure, and successful in the workplace by providing resources and support. Join us in helping women find their path to a better life.