



No Recruiters/Agencies and No phone calls

Financial Coach (Bilingual)

WiNGS is a Dallas nonprofit dedicated to women.

Our Mission – Empower women. Fight Poverty. Impact Generations.

Our Vision – Build a network of women that will create a poverty-free Dallas.

Our Promise – To broaden a woman’s sense of what is possible.

Our Pillars – Collaboration. Confidence. Community. We believe groups of women are powerful and together, they are capable of anything.

Join us at WiNGS, where women broaden their sense of what’s possible.

The **Financial Coach** plays a key role in our Economic Advancement Program, working one-on-one with members to set financial goals, learn budgeting tools, reduce debt and increase credit, savings and income. You don’t have to have an in-depth knowledge of financial principles, just a desire to encourage and motivate others. WiNGS provides intensive training on our coaching methodology. **Evening and weekend hours are required for this position. Fluency in Spanish is required.**

PRIMARY RESPONSIBILITIES:

- Engage in the WiNGS coaching methodology. Work 1:1 with members to develop financial goals and action plans.
- Document and track member progress, prepare progress reports, celebrate successes!
- Research and stay current on industry practices and trends.
- Establish positive relationships with community partners.
- Connect members with financial resources and support services.

ESSENTIAL QUALITIES & QUALIFICATIONS:

- Bachelor’s degree in Social Work or related field preferred; minimum of 2-4 years prior experience working with disadvantaged or at-risk populations, non-profit experience preferred.
- English/Spanish bilingual proficiency is required.
- Commitment to WiNGS mission and values including an understanding of barriers faced by low-income families.
- Personal qualities of maturity, self-awareness, empathy, flexibility, cultural humility, and an exceptional capacity for team and community building.
- Commitment to innovation, excellence, and entrepreneurship. Open to testing and evaluating new ideas, ability to work independently and on a fast-paced team. Willingness to support larger organizational goals.
- Strong oral and written communication skills. Ability to be an effective and persuasive advocate for WiNGS.
- Ability to complete work with a high level of accuracy and efficiency.
- Must be able to work flexible schedule, including some nights and weekends.
- Must have reliable transportation for local travel; out of state travel may be required.

WiNGS offers competitive compensation and comprehensive benefits, including medical, dental, vision, and life insurance, short- and long-term disability plans and retirement, as well as an environment where your professional growth and advancement are cultivated. WiNGS is an Equal Opportunity Employer.

HOW TO APPLY:

For immediate consideration, qualified candidates should submit a resume via email to jobs@wingsdallas.org or complete the employment application on our website at www.wingsdallas.org and fax to 214.584.2313.