



Nurse Home Visitor / Nurse-Family Partnership (NFP)

Nurse-Family Partnership (NFP) is one of the most successful, evidence-based social and health intervention programs in the country. The program enrolls and follows first-time, low-income families from early in pregnancy through the child's second birthday and has proven to produce significant effects on maternal, child and life course outcomes. We serve at least 300 families annually, employing 12 Nurse Home Visitors and 2 supervisors. Each Home Visitor serves a minimum of 25 families. **Reliable transportation and ability to travel throughout Dallas County is required.**

This position is temporarily remote, and candidate should be able to execute effective program delivery through virtual means. Proficiency with technology is essential during remote work and on-premises.

PRIMARY RESPONSIBILITIES INCLUDE:

- Provide home visits to women and families eligible for NFP
- Assess physical, emotional, social, and environmental needs related to health and life course development.
- Provide mentorship and instruction in areas including prenatal and postpartum care, nutrition, parenting, child health care, family planning, and special health problems – using NFP guided curriculum.
- Develop working relationships with families to promote problem-solving competence.
- Promote involvement of other family members in the pregnancy, birth, and early childcare.
- Link women and families with relevant community resources.
- Consult and collaborate with other professionals involved in the woman/child's care.
- Record nursing activities in accordance with NFP Guidelines.
- Evaluate progress toward NFP goals.
- Complete ongoing learning in relation to program implementation.

VALUES & BELIEFS

- **Self-reflection-** Successful NHVs actively work to understand and address their personal reactions to client, welcome feedback non-defensively, and make good use of the reflective supervision provided.
- **Teaching-** Fundamentally enjoy teaching or contributing to the betterment of another person's wellbeing.
- **Optimism and Hopefulness-** We want NHVs who possess a growth mindset, believing that people can change and improve their lives.
- **Relationship-** NHVs should be passionate about building and maintaining relationships with a diverse range of clients over a long period of time.
- **Contribution to Public Health-** Successful NHVs often describe their commitment to serving the greater good of their communities and appreciate the public health implications of this work.

QUALIFICATIONS / POSITION REQUIREMENTS

- Minimum BSN, RN required; Must have current RN license as a registered nurse in Texas.
- Minimum of two years professional work experience with both childbearing women and children, preferably in a community health setting. Home visiting experience preferred.
- **Ability to speak Spanish is highly desirable.**
- Ability to establish personal relationships with women and families from diverse socioeconomic and cultural backgrounds.
- Ability to work autonomously and with a group of diverse peers.
- Must possess good time management and organization skills.
- Maintain Valid Texas Driver's License and Malpractice Insurance.

- Local travel required; must have reliable transportation and acceptable driving record.
- Able to travel to Denver, CO for face-to-face education sessions.

WiNGS offers competitive compensation and comprehensive benefits, including medical, dental, vision, and life insurance, short- and long-term disability plans and retirement, as well as an environment where your professional growth and advancement are cultivated. WiNGS is an Equal Opportunity Employer.

WiNGS is a Dallas nonprofit dedicated to helping women shape their future.

- **Our Mission** – Empower women. Fight Poverty. Impact Generations.
- **Our Vision** – Build a network of women that will create a poverty-free Dallas.
- **Our Pillars** – Collaboration. Confidence. Community. We believe groups of women are powerful and together, they are capable of anything.

Join us at WiNGS, where women broaden their sense of what is possible.

For immediate consideration, qualified candidates should submit a resume via email to jobs@wingsdallas.org or complete the employment application on our website at www.wingsdallas.org and fax to 214.584.2313.

WiNGS Dallas | 2603 Inwood Rd. | Dallas, TX 75235 www.wingsdallas.org