



No Recruiters/Agencies and No phone calls

Financial Coach

WiNGS is a non-profit agency that supports women in realizing their fullest potential and a path to a better life. Formerly known as the YWCA of Metropolitan Dallas, WiNGS served nearly 2,000 individuals in Dallas County last year. If you want to make a lasting impact in the lives of women and children in Dallas County, work with a team of passionate professionals in an evolving organization - WiNGS is a place for you.

The **Financial Coach** plays a key role in our Economic Advancement Program, working one-on-one with members to set financial goals, learn budgeting tools, reduce debt and increase credit, savings and income. You don't have to have an in-depth knowledge of financial principles, just a desire to encourage and motivate others. WiNGS provides intensive training on our coaching methodology. **Evening and weekend hours are required for this position. Fluency in Spanish is desired. The Salary for this position is \$52k-\$55k.**

PRIMARY RESPONSIBILITIES:

- Engage in the WiNGS coaching methodology. Work 1:1 with members to develop financial goals and action plans.
- Document and track member progress, prepare progress reports, celebrate successes.
- Facilitate education curriculum on a variety of financial topics.
- Research and stay current on industry practices and trends.
- Establish positive relationships with community partners.
- Connect members with financial resources and support services.

ESSENTIAL QUALITIES & QUALIFICATIONS:

- Bachelor's degree in Social Work or related field preferred; minimum of 2-4 years prior experience working with disadvantaged or at-risk populations, non-profit experience preferred.
- Commitment to WiNGS mission and values including an understanding of barriers faced by low-income families.
- Personal qualities of maturity, self-awareness, empathy, flexibility, cultural humility, and an exceptional capacity for team and community building.
- Commitment to innovation, excellence, and entrepreneurship. Open to testing and evaluating new ideas, ability to work independently and on a fast-paced team. Willingness to support larger organizational goals.
- Strong oral and written communication skills. Ability to be an effective and persuasive advocate for WiNGS.
- Ability to complete work with a high level of accuracy and efficiency.
- Must be able to work flexible schedule, including some nights and weekends.
- Must have reliable transportation for local travel; out of state travel may be required.

WiNGS offers competitive compensation and comprehensive benefits, including medical, dental, vision, and life insurance, short- and long-term disability plans and retirement, as well as an environment where your professional growth and advancement are cultivated. WiNGS is an Equal Opportunity Employer.